

THE CHURCH
COVENANT

AND

CONSTITUTION

OF

LIBERTY BAPTIST
CHURCH

NEWTON, KS.

Having been led, as we believe, by the spirit of God to receive the Lord Jesus Christ as our Saviour, and on the profession of our faith, having been baptized in the name of the Father and of the Son, and of the Holy Ghost, we do now in the presence of God, angels, and this assembly, most solemnly and joyfully enter into covenant with one another, as one body in Christ.

We engage therefore, by the aid of the Holy Spirit, to walk together in Christian love; to strive for the advancement of this church, in knowledge, holiness, and comfort; to promote its prosperity and spirituality; to sustain its worship, ordinances, discipline, and doctrines; to contribute cheerfully and regularly to the support of the ministry, the expenses of the church, the relief of the poor, and the spread of the gospel through all nations.

We also engage to maintain family and secret devotion; to religiously educate our children; to seek the salvation of our kindred and acquaintances; to walk circumspectly in the world; to be just in our dealings, faithful in our engagements, and exemplary in our deportment; to avoid all tattling, backbiting, and excessive anger; to abstain from the sale and use of intoxicating drinks as a beverage, and to be zealous in our efforts to advance the kingdom of our Saviour.

We further engage to watch over one another in brotherly love; to remember each other in prayer; to aid each other in sickness and distress; to cultivate Christian sympathy in feeling and courtesy in speech; to be slow to take offense, but always ready for reconciliation, and mindful of the rules of our Savior to secure it without delay.

We moreover encourage that when we remove from this place, we will as soon as possible unite with some other church, where we can carry out the spirit of this covenant and the principles of God's Word.

REVISED CONSTITUTION AND BY-LAWS OF THE LIBERTY BAPTIST CHURCH

PREAMBLE

Resting our faith wholly in the Lord Jesus Christ for our salvation, and trusting only in the enabling power of the Holy Spirit for guidance, accepting the general summary of doctrines and duties of the Articles of Faith, we, therefore band ourselves together as a body of baptized (immersed) believers in Jesus Christ and adopt for our government, plan of worship, and service, the following articles.

Article I Name

This church shall be known as the Liberty Baptist Church of Harvey County, Kansas.

Article II Purpose

This congregation shall be joined together as an independent Baptist Church, and shall endeavor to:

1. Evangelize the unsaved. This includes Foreign Missions.
2. Strengthen and build up Christians in the most Holy Faith.
3. Promote a sound, fundamental testimony true to the Bible witness for the glory of God.

Article III Articles of Faith

The Scriptures

We believe in the Bible as the verbally and plenary inspired Word of God, as contained in the original manuscripts; that it is the product of Spirit-controlled men, and therefore is truth without any admixture of error for its entire matter; that the Canon, the sixty-six books of the Bible, is complete; that the Bible is the center of true Christian unity and the supreme standard by which all human conduct, creeds, and opinions shall be tried; that it is the only rule of faith and practice for the believer in Jesus Christ.

This Church shall retain the beloved, time honored, and accurate translations of the Bible (e.g., KJV and NASB), refraining from "paraphrases", which give the interpretations of the author, rather than the words of the Holy Spirit, (II Tim. 3:16-17; II Peter 1:20-21; Rev. 22:18-19)

The Godhead

We believe the Godhead eternally exists in three persons, Father, Son, and Holy Spirit...That these three are one God, having precisely the same nature, attributes and perfections. (Gen. 1:1, 26; Matt. 3:16-17; II Cor. 13:14; Romans 8:9; I John 5:7)

The Father

We believe that because God so loved the world, He sent His Son into the world to die in the place of sinners;

that Christ is God's revelation of Himself to man; along with the written Word, Christ, the Living Word has shown us the Father. (John 3:16; 5:17-47; 8:19; Heb. 1:1-4; John 1:1-5)

The Lord Jesus Christ

We believe in: 1) His eternal existence as God (Hebrews 1:8); 2) His incarnation by means of the Virgin Birth (Isaiah 7:14; Luke 1:26-35); 3) His death on the cross as the substitutionary atonement for the sin of the whole world (Rom. 3:25; Heb. 9:14; I John 2:2); 4) His literal bodily resurrection from the dead (Luke 24:36-43; Acts 10:40-41); 5) His present ministry of intercession in Heaven (Acts 1:9; Heb. 8:1-2; I John 2:1); 6) His personal return to the earth (Matt. 26:64; Acts 1:11)

The Holy Spirit

We believe the Holy Spirit, the Third person of the Godhead convicts men of sin (John 16:8); indwells, and seals the believer (I Cor. 3:16; Eph. 1:13-14); and sets believers apart unto a holy life; that He keeps and empowers believers day by day; that He is the Teacher of the Word of God and guide for our daily life. Anyone who does not have the Holy Spirit living in him/her is not a Child of God (Rom. 8:9). Believing that tongues have ceased (I Cor. 12-14), we do not believe in the popular movement known as the Charismatic Movement as a work of the Holy Spirit.

Man

We believe: 1) Man was created innocent and pure (Gen. 1:26-27); 2) Adam and Eve fell through the sin of disobedience (Rom. 5:19); 3) Thereby all men/women are corrupted in body, mind and soul (Rom. 5:12); 4) Therefore, all are indeed helpless alone and in need of a Savior and redemption (Isaiah 64:3a; Eph. 2:8-9; Titus 3:5).

Satan

We believe in the Reality and personality of Satan (John 1:6-9, 2:1-3; Matt. 4:1-11; James 4:7; I Peter 5:8), and that he is a murderer, liar, and the father of lies (John 8:44; Isaiah 14:12-14; Eze. 28:11-19).

Salvation

We believe that salvation is solely by Grace through faith in the blood sacrifice, death and resurrection of Jesus Christ the Son of God, and that the good works of man has no place in the salvation of a soul (Eph. 2:8-9; Titus 3:5); that repentance must be found in the heart attitude of the believer (Luke 13:3; 15:7; Acts 20:21; II Peter 3:9); that all who receive the Lord Jesus Christ are regenerated by the Holy Spirit and become the children of God; that all who are truly born-again are kept forever by the power of God (I Peter 1:5; John 5:24; 6:35-40; 44, 47,51; 10:27-28; 14:16, 18); and that God cannot overlook unconfessed sin in His children and will chasten and correct them in love (Heb. 12:5-8).

The Church

We believe: 1) That the local church is composed of regenerated baptized believers voluntarily united together for the purpose of worship, edification, fellowship, spiritual growth and service. 2) That the local church has been commissioned by Christ to propagate the Gospel unto the uttermost parts of the earth. 3) That the local

church has absolute right of self-government, free from interferences of any hierarchy of individuals or organizations, and that the one and only superintendent is Christ, through the Holy Spirit. 4) That all matters of church membership, policy, government and benevolence, will be made by the will of the local church, and such decisions will be final. (Acts 2:41-47; 4:33-37; 5:1-20).

The Ordinances

We believe that Christ gave only two ordinances to the Church to be observed "till He come"

- The Lord's Supper-- It was left us as an ordinance by the Lord Himself (Matt. 26:26-28; Mark 14:22-24; etc.) for a memorial of His death until He comes and should not be taken unworthily, but by the examination of one's life (I Cor. 11). We also believe that the ordinance of the Lord's Supper, when administered, should be for all born-again believers present, and should never be a "closed" communion.
- Believer's Baptism-- We practice baptism because of the example of our Lord Jesus Christ while He was here on earth. It should be made clear that there is no saving power in baptism, it is meant for those who are already saved. Baptism gives a clear picture of the fact that the believer is dead, buried and raised spiritually with Jesus Christ by faith in Him.

The Future

We believe in the personal premillennial return of Jesus Christ. We believe that the Lord Jesus Christ will come for His saints, all born-again believers, at the "rapture", which precedes the seven year Tribulation period (I Cor. 15:51-53; I Thess. 4:13-18; I Thess. 5:9), and that Christ will return with His saints at the close of the Tribulation period to set up His Millennial Kingdom on earth.

Separation

We believe it is our duty to call the attention of believers to the scriptural teaching of separation and that we should abstain from worldly practices and live a life devoted unto the Lord. (II Cor. 6:14, 7:1; Rom. 16:17-19; I Tim. 6:3-5; Eph. 5:11; Gal. 1:8-10; II Thess. 3:6; Titus 2:7-8; Jude). We believe that homosexuality, often known as the alternate lifestyle, is unscriptural, devilish, and those who participate in such behavior are not of God. As believers we must separate ourselves from such practices and participants. (Rom. 1:27-32; I Cor. 6:9-10).

Missions

We believe that because all men everywhere without Christ are lost and bound for eternal punishment (Rom. 1:18-20), and because men cannot believe in Him in whom they have never heard (Rom. 10:14), we are debtors to all men and have the responsibility of giving them the Gospel. Jesus left us the command that we should be witnesses for Him (Acts 1:8), and should take the Good News of the Gospel to every place where men are to be found (Matt. 28:19-20). We believe that to carry out this command we must ourselves be witnesses by life and word to tell all lost men about Christ and we must support by prayer and financial aid those who go out under approved and scripturally separated missionary agencies to represent us in other parts of the world, as well as the United States of America.

Article IV Membership

Acceptance of Members:

- 1). Baptism:
Any person professing faith in the Lord Jesus Christ and giving a scriptural testimony of their conversion

experience, upon reading, becoming familiar with, and in full accord with our church constitution and articles of faith, may upon baptism, and majority vote of the members present, be received into membership.

2). Letter:

Members from other churches holding the same faith and members of other churches of recognized Christian standing, who have been baptized by immersion, and are a member in good standing of the other church, upon reading, becoming familiar with and in agreement with our church constitution and articles of faith, may be received by letter of Recommendation and Dismission or the promise of such, from their respective churches upon the majority of the vote of members present.

3). Statement:

Those persons who have been baptized by immersion and in consequence of circumstances have no regular letter of admission upon the reading and becoming familiar with and in complete accord with our church constitution and articles of faith and by the majority vote of members present, may be received into membership after giving satisfactory evidence of a born again experience and scriptural faith according to the articles of faith.

All persons who wish to unite with our church by means of membership must, before being voted upon by the congregation, meet with the Pastor and Deacon Board and give a testimony of their conversion experience, and their reason for wishing membership with our church.

Members in good standing may, at their request and vote of the majority of the members present at any regular session, receive letters of admission to any other church of like Faith and Spirit. Anyone leaving not in good standing shall receive a fitting recommendation.

Inactive Roll:

- 1). Any member of the church who has been absent from the regular worship services of the church for a period of two months or more without being considered by the church as providentially hindered shall be placed on an inactive, non-voting roll.
- 2). A member who does not attend the majority of the church services including Wednesday Prayer meetings is not considered a member in good standing and, their presence is not necessary to have a quorum for a business meeting. The Pastor and the Deacon Board may determine who is not a member in good standing.
- 3). A member who is guilty of habitual, long continued and unjustifiable absences from the services for six months, automatically by such action dismisses himself/herself from the membership roll of the church.

Discipline:

In case of offense requiring discipline, the offender shall be asked to meet with the Pastor and Deacon Board and shall be dealt with according to Scripture.

- 1). Relating to personal offenses. (Matt. 18:15-17; Gal. 6:1)
- 2). General offenses against the church.
 - a.) Rejection of fundamental doctrines of the church as set forth in the Bible and Church constitution. (Gal. 1:8-9; Titus 3:10-11; II John 10-11)
 - b.) Seriously hindering the union of the church. (Prov. 6:16-19) The New Testament teaches we are to be "In one accord" (Rom. 16:17-19)

- c.) Violation or disregard to church constitution or by-laws (II John 7-11; II Thess. 3:6)
 - d.) Disorderly or immoral conduct. (I Cor. 5:11; II Thess. 3:11-15)
- 3). The church may withdraw fellowship (membership) for violation of the above Scripture, church constitution, and/or by-laws.
 - 4). How excluded members are to be treated. (I Cor. 5:11; II Thess. 3:11-15)
 - 5). The erring believer is to be restored if he/she repents publicly. (Gal. 6:1)
 - 6). Other matters of discipline as not stated here are to be referred to the Pastor and Deacon Board, who will use the Bible as a guide.
 - 7). If after full inquiry, prayer, and counsel, the offender does not repent and does not show a change of heart, the church shall suspend him / her from the privilege of membership by majority vote of the members present and voting. Likewise, restoration to full fellowship and church membership privileges shall be upon the majority vote of the members present, and voting, but only after the offender has publicly repented before the church congregation, and shown evidence of a repentant heart.

Article V Finances

The policy of this church and all of its societies will be to refrain from all means of raising money for the church, for local benevolence and for the missionaries both at home and abroad by any other means than the free will offering according to the teachings of the Bible.

Liberty Baptist Church shall maintain a mandatory balanced budget. This means that debits or expenditures shall not exceed the funds available for their payment. Debits exceeding available funds will include past-due accounts. Borrowing from funds not designated for these expenditures is not permissible without prior approval by the church.

The Pastor, Deacons, Treasurer and Bookkeeper shall prepare a projected yearly budget after taking into consideration the previous year's giving and the needs of the church for the upcoming fiscal year. This budget shall be a guide for church spending in the coming year and shall be voted upon at the annual business meeting.

Article VI Officers

- 1). The Officers of this church shall consist of the following: Pastor, Secretary, Bookkeeper, Treasurer, Sunday School Superintendent, and a Board of Deacons. It should be understood that the Bible plainly teaches that there must be standards in the church, and therefore each officer must be spiritually mature and in good standing in the church.
- 2). Only members in good standing are eligible to election or appointment as officers or leaders in any organization of the church. They and their immediate in-resident family members shall abstain from all uses of tobacco and alcohol as a beverage, and live lives in accord with the provisions set forth in this constitution. No officers shall belong to any oath seeking organization and/or sacred orders.

- 3). The Pastor of the church shall be a born-again Child of God, and a preacher of the Gospel and the fundamental doctrines of the faith as held by the church, (Article III). The Pastor shall be required to affirm his faith in the doctrinal statement (Article III) and sign the same annually in the presence of the Deacon Board. If at any time the Pastor's personal belief, preaching or teaching shall not be in full accord with the doctrinal statement of this church (Article III) then his services shall be terminated at once. The Pastor must meet the scriptural qualifications as laid down in (I Tim. 3:1-7; Titus 1:7-9).
- 4). All men elected to the office of deacon must meet the scriptural qualifications as laid down in Acts 6:3; I Tim. 3:8-13. Therefore, on the authority of the Word of God, men nominated for the office of deacon, who do not meet these requirements, will automatically be eliminated from the ballot. All men nominated for the position of deacon must be at least 21.
- 5). The length of term of office shall be as follows:

a) The Pastor:

- 1) The Pastor shall be chosen by a minimum vote of 75% of the members present and voting. The highest possible vote is desirable.
- 2) The Pastor shall continue in office until he resigns or until his ministry is terminated at a special business meeting called for that purpose in the following manner. Should it occur that any considerable number of the church membership believes the ministry of the Pastor is completed, a special meeting of the church may be called by two-thirds (2/3) vote of the Board of Deacons. Notice of such a meeting must be given two successive Sundays immediately preceding the meeting. At such meetings the chairman shall state that a vote of confidence has been called for, but shall allow no public discussion of the matter and shall proceed to take a vote by ballot. A two thirds (2/3) affirmative vote of the membership present and voting shall mean that the ministry of the Pastor shall continue. Should the vote of confidence be sustained it shall thereby be due notice to the Pastor that his term of office shall cease at a time not more than two months from the date of the vote.

However, the church shall have authority to terminate the Pastor's ministry at any time within the two months period should the church deem it to be for the best interest of the church to do so. In such case one full month's regular salary shall be allowed and paid.

In the event the Board of Deacons vote not to call a church meeting for a vote of confidence for the Pastor, a church meeting may be called by petition. A member in good standing may draw up a petition stating the reason or reasons why a vote should be taken, and before circulating the petition he must present it before the Board of Deacons so that the board may know that such a petition is being circulated. This petition must bear the names of ten (10) members in good standing, and must be heads of families, and only one member of a family may sign the petition. Be it further understood that each signer of this petition is opposed to the Pastor's ministry.

- 3) The Pastor shall at the time of resignation give a 30 - 60 day notice in writing to the Board of Deacons, giving the reason for the resignation.

b) The Board of Deacons

- 1) At the time a Deacon is elected to the Board of Deacons, he will serve on the Board for a three year period. Deacons leaving the Board, will be replaced by newly elected Deacons. Those Deacons leaving the Board may be placed on the new ballot providing they have served no more than one three year term prior to the new election. No Deacon may serve more than two terms in succession without a one year waiting period before being re-elected. A vacancy occurring in the Board of Deacons may be filled at any regular business meeting

of the church, provided notice has been given from the pulpit to the church two Sundays prior to the said regular business meeting.

- 2) If at any time a member of the Board of Deacons fails to keep the scriptural requirements of a Deacon, (this means a deliberate or continual failure), he will be dismissed from his position upon recommendation of the Pastor and/or Deacon Board and final approval of the church membership by a majority vote of the members present and voting.
 - 3) The newly elected Deacons shall be elected by secret ballot, stemming from qualified men whose names have been submitted by the congregation. All Deacons must be elected by majority vote of the members present and voting.
 - 4) All elective and appointive offices shall serve their respective offices until their successors are duly elected and qualified.
- c) The Church Bookkeeper, Secretary, Treasurer, and Sunday School Superintendent shall be elected for one year terms, at the end of which they may be re-elected upon the majority vote of the members present and voting.
 - d) The annual election of officers shall occur two months preceding the annual business meeting.

Article VII Duties of Officers

1) The Pastor's Services and Salary:

The Pastor shall preach the Gospel (the Word of God), regularly administer the ordinances, act as moderator of all meetings of the church for transactions of business, supervise the teaching ministry of the church, tenderly watch over its membership and spiritual interest, and organize and develop its strength for the best possible service. He shall be ex-officio member of all boards and committees of the church and its auxiliary organizations. He shall extend the right hand of fellowship to all new members on behalf of the church and perform such duties as generally pertain to such a position.

Let it be known that the pastor is to be the Spiritual Shepherd of the flock under the Chief Shepherd. He is at no time to be a dictator to the church. (I Peter 5:1-4)

The Pastor's salary is to be determined by the church. His salary shall be reviewed once each year. He shall also be given two weeks paid vacation each year for the first 5 years of service. After 5 years he will be given three weeks paid vacation. If desired the pastor may take additional time to attend Bible/Missionary Conferences and Ministry education of his choice.

The Pastor shall have the privilege to determine who will fill the pulpit in his absence.

2) The Board of Deacons:

The Board of Deacons shall meet once a month throughout the year with the Pastor. If, however, the church is without a Pastor, the Board of Deacons may meet as needed. At the first meeting of the Deacon Board, after the election of officers, they shall from their group elect a chairman and a secretary.

The Board of Deacons shall assist, not dictate to the Pastor in promoting the spiritual welfare of the church, in organizing and developing its strength for the best possible services and all other work of the church. They shall make proper provision for the observance of the ordinances of the church, members of the board serving the elements of the Lord's Supper. They shall assist the Pastor in

home visitation and other personal work, and other evangelistic efforts of the church.

Let it be known that the Board of Deacons are to be spiritual leaders in the church, setting an example before all as being men "of honest report and full of the Holy Ghost and wisdom". Let it also be known that the Board of Deacons are representatives of the people and have no power to make final decisions concerning business matters without the approval of the church members (unless prior authorization has been given by the vote of the church). Any recommendation that the Board of Deacons may make must be brought before the church members for vote before further action may be taken.

In the event the church should be without a pastor, the Board of Deacons will make up the pulpit committee. (See Article XIII)

3. The Secretary:

The Secretary shall keep a correct record of the proceedings of the church, all baptisms, issue letters and certificates of Christian character as directed by the church, conduct official correspondence as directed by the church, and preserve all documents, papers, and letters coming into his/her hands during the term of office, and deliver the same with all records kept by him/her to the successor. He/she shall keep an account of any special events in the life of the church which are of historical interest and value.

During the period in which a person serves as Secretary, he/she is not to expose the records of this church to other people, members of this church or not, unless directed to do so by the Pastor and/or the Board of Deacons.

4. The Treasurer and Bookkeeper:

The Treasurer shall receive all funds of the church, and make a proper recording of the same, including a recording of individual giving, deposit it in the bank designated by the church. Men of the church, who are active members, shall take turns counting the offerings. No less than two persons shall count the offerings of the church and shall record the same on the form provided.

The Bookkeeper which shall be another person other than the Treasurer, shall receive weekly bank deposit slips and shall dispense same as ordered by the church. He/she shall present in a monthly written report an itemized listing of the disbursements showing the actual financial condition of the church. All expenditures shall be paid by check, or obtain a receipt showing the expenditure.

At no time will the Treasurer and / or those helping count the money divulge to anyone how much money any particular individual has given, unless the inquiring party is inquiring about their own personal contributions. The giving that an individual does to the church should be between that person and God and no one else.

5. The Superintendent and/or Assistant Superintendent of the Sunday School:

The Superintendent and/or Assistant Superintendent of the Sunday School shall have supervision of the work of the Sunday School, under direction of the Pastor and Deacon Board. They shall endeavor to enlist the hearty cooperation of the whole church in Bible study and instruction. In counsel with the Pastor they may recommend appointment of new Sunday School teachers.

Article VIII Committees

All committees shall be appointed by the Pastor and two members of the church chosen by the Pastor, unless otherwise provided for in the constitution. The Pastor shall be an ex officio (by virtue of his office) member of all committees and boards and organizations of the church.

Article IX Meetings

1. Meetings for Worship:

Unless otherwise provided, the church shall meet each Sunday for public worship both morning and evening and at least once during the week for Bible study and prayer. The ordinance of the Lord's Supper shall be observed at the choosing of the Pastor and Deacon Board.

2. Meetings for Business:

A bi-monthly business meeting of the church shall be held on the second Wednesday night following prayer meeting, at which time regular business of the church shall be transacted. A quorum must be present at all business meetings, regular or special, as specified in the by-laws, before the business can be transacted.

3. Special Business Meetings:

The Pastor and/or Deacon Board may call a special business meeting by giving notice of such meeting to the church from the pulpit at least one week prior to said meeting. Other special business meetings may be called as stipulated elsewhere in the constitution.

4. Evangelistic Campaigns, Bible and Missionary Conferences:

The Pastor shall have the authority to set the dates for these meetings and call the speakers he feels are qualified to hold such meetings. These meetings will be financed through the free-will giving of God's people.

Article X Auxiliary Organizations

1. Officers of all adult and young people's auxiliary organizations shall be members of this church in good standing, elected by their respective organizations, subject to ratification by the church.
2. The constitution of auxiliary organizations shall be drawn as not to conflict with the constitution of the church.
3. Auxiliary organizations may hold meetings at such times as will not conflict with the meetings of the Church, and shall be under the supervision of the Pastor and Board of Deacons.

Article XI Amendments

This constitution may be amended by a 2/3 vote of the active members present and voting. No amendment shall be changed, or added, or deleted without first having been posted in the church at least four weeks prior to the time of voting on this amendment.

Article XII

Liberty Baptist Church is an independent Baptist Church, and shall continue to be independent and free

from any and all denominational affiliations.

Liberty Baptist Church is not to join any association that is in any way connected with a denomination, or with the National or World Council of Churches. It is to continue to be an independent, autonomous, Bible believing, New Testament, Baptist church with the government of the church to continue to be in the hands of only the active members of the church. There is to be no exceptions to this article.

Liberty Baptist Church shall not be officially represented at any religious gathering or church function such as church singspirations, associations, conventions or revival services or youth gatherings or meetings, without the approval of the Pastor or in his absence, the Deacon Board. This is to prevent our church from being represented as a modernistic, or liberalistic gathering, where our church would not be in agreement in doctrine or principle in which we might be degraded or bring reproach to the name of our Lord and Savior Jesus Christ.

Article XIII Pastor Selection

In the event that Liberty Baptist Church should be without a pastor these procedures will be followed in selecting a new pastor:

- A. The Board of Deacons shall make up the pulpit committee, with the chairman of the Deacon Board serving as the chairman of the pulpit committee.
- B. A name or names of scripturally qualified men may be submitted to the pulpit committee by active (those not on the inactive roll) members of the church.
- C. The pulpit committee shall interview candidates individually before they are allowed to preach before the church body.
- D. If the pulpit committee feels a candidate is scripturally qualified and capable of pastoring Liberty Baptist Church they will make arrangements to hear the candidate preach at two regular church services.
- E. Before or after one of the two services. a question and answer session will be conducted between the church body and the candidate. At this time questions will be taken from members of the church by the chairman of the pulpit committee. These questions, either written or oral, will then be addressed to the candidate. He (the candidate) will then have the opportunity to answer these questions before the church body.
- F. Before another candidate can be considered by the church body, the church must vote upon the present one, no sooner than three days and no later than 14 days after hearing the candidate preach his second sermon. Notice of said vote must be announced in a regular church service at least three days prior to the vote, and can only be conducted during a church business meeting. The chairman of the pulpit committee should moderate this business meeting.
- G. All balloting shall be done by secret ballot, the results of which shall be reported to the church body before the business meeting is adjourned.
- H. Proper notice of the election results shall be given to the candidate within twenty-four hours after the election.
- I. The pastor shall be chosen by a minimum vote of 75% of the members present and voting.

During the time Liberty Baptist Church is without a regular pastor, obtaining a pulpit supply will be the responsibility of the pulpit committee. The pulpit supply will be paid in accordance with Article XV, By-Laws #8.

Article XIV

Missionary Selection

Missionary candidates shall be presented to the church by the Pastor for consideration for financial support by the church at any regular business meeting. The church, after voting to "take on new missionaries for support" shall agree upon the amount of monthly financial support.

Only missionaries of like precious faith, going out under missionary boards or churches of like precious faith and practice with our church shall be considered for financial support.

Article XV By - Laws

1. Only active members 18 years old and older shall have the right to vote on any matter.
2. All questions of order shall be settled by the customary rules governing deliberative bodies, as given in "Robert's Rules of Order" (Revised).
3. The annual business meeting shall be held within the first two weeks in February. The fiscal year shall begin February 1st and end January 31st of the following year.
4. An original copy of this constitution and by-laws shall be kept in the church safety deposit box, which shall include the date of its approval and witnessed by the signatures of the Pastor and Deacons who are active at the time of ratification of the constitution.
5. A quorum must consist of at least 60% of all active members.
6. Daily Vacation Bible School shall be under the direction of the Pastor and Deacon Board. All teachers shall be appointed by them as well.
7. The Pastor may hold revival meetings of his choice so long as he maintains his spiritual obligation to Liberty Baptist Church, which is his primary duty.
8. The Pastor will secure a pulpit supply in his absence. The church will pay the supply preacher no less than \$25.00 for one service, or \$40.00 for two services, plus .15 per mile traveled up to 100 miles.
9. The International Sunday School Outlines copyrighted by the National Council of Churches will not be used under any circumstances.
10. The Sunday School shall be a graded Sunday School, (by grade in school), in all departments. All members are expected to comply with the graded set up, that is, to stay with their grade group and not to move from one class to another unless approval is given by the Superintendent, Pastor or Deacon Board. Their decision is final.
11. No member of Liberty Baptist Church, who holds a position of leadership in the church, or church-related organization, is to partake in the use of alcohol as a beverage, the use of tobacco, wear immodest, revealing apparel or indulge in worldly amusements, any of which would bring reproach to the cause of Christ and hurt the Christian testimony of Liberty Baptist Church.
12. In the event of the dissolution of Liberty Baptist Church, all properties owned by the church shall be sold, all outstanding debts against the church shall be paid, and the remaining assets shall be given to a Kansas church and/or Christian organization of like faith with that of this constitution.
13. Pastor and deacons may spend up to \$500.00 without calling a church business meeting and vote.